

# Fall 2025 CDE After Action Report

## CDE held on November 9, 2025 1-4PM

The objectives were:

- Communicating with non-verbal/non-English speakers
- Keeping track of team members (PAR)
- What information does PBEM need immediately vs. wait until paperwork is turned in
- How to stay organized with forms at the staging area

### Activities Conducted Based on Objectives

All teams made progress on the objectives outlined for the exercise:

- Teams were challenged to complete form ISC 201 at the end of the event
- Each team simulated communicating with a 10 year old who did not speak English
- PAR was requested at approximately the halfway point
- Strike teams we challenged to find the injects at addresses
- One inject was HAZMAT - Teams knew not to respond

### Teams

Fourteen Portland Teams and one team in Salem (West Salem CERT) participated representing 61 neighborhoods

Each team had an exercise coordinator. This person was responsible to providing injects to the team during the exercise. They also contacted all members signed up on their team prior to the CDE in order o give them instructions on what to bring, when to arrive and where to show up. They attended an Orientation meeting; a planning meeting; and a hotwash.

Arbor Lodge  
Irvington/Boise-Eliot-Humbolt  
Laurelhurst  
Mt Scott/Arleta  
NW District  
Pearl District  
Sellwood  
Skyline Ridge/SW Hills  
South Burlingame/Collins View/West Portland Park/Marshall Park/Riverdale  
South Waterfront  
St. Johns  
SW Combined Teams  
Taborvilla  
West Salem CERT



## The Numbers

Total number of registrants	233
Participants (day of, actually participated)	184
SUVs	14
Number of teams	14
Exercise Coordinators	14
Subnets	4

## Hours

552 hours logged

## Feedback Scores

The exercise was well structured and organized.	The overall exercise was plausible and realistic.	The individual scenarios were plausible and realistic.	The exercise will help me be a better NET member.	I felt that my participation was valued and necessary.	The Incident Commander built a strong plan.
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Score	357	351	331	376	356	325
	4.35	4.28	4.04	4.59	4.34	4.01
Perfect Score	405	405	405	405	405	405

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Fall 2025	4.37	4.28	4.06	4.59	4.33	4.01 4.27
Spring 2025	4.42	4.27	4.29	4.71	4.66	4.13 4.42
Fall 2024	3.75	3.6	3.68	3.84	3.91	3.4 3.69
Spring 2024	4.63	4.3	4.31	4.72	4.5	4.09 4.43
Fall 2023	4.41	4.3	4.3	4.7	4.67	4.06 4.41
Spring 2023	4.45	4.28	4.49	4.64	4.45	4.35 4.44
Fall 2022	4.28	4.21	4.16	4.47	4.4	4.05 4.08
Spring 2022	3.14	3.14	3.26	3.05	2.86	2.52 3.00
Fall 2021	4.31	3.79	4.32	4.03	4.35	4.08 4.15
Spring 2021	3.86	3.86	3.83	4.08	3.82	3.43 3.81

## What do participants want to focus on for the Fall 2025 CDE

Exercise participants identified several items that need continued focus in the next CDE:

- Building Size Up and Marking
- ICS Structure
- Medical Triage/Treatment
- Forms
- FRS Radio Practice
- Pet Component

## Comments from participants

- This scenario is very much on my mind and one of the primary reasons I volunteered to be in the NET program. Setting it days AFTER the main even gave me a different perspective on how things might go.
- I liked that it was held in our own neighborhood
- Incidents could be more challenging
- I loved how some situations involved radioing for extra help/resources which is very realistic.
- Focusing on elements of a multiple operational period response, including shift change for most roles, presence of SUVs, and inclusion of infrastructure damage. The scenario provided volunteers with opportunities to think about these subjects as well as medial triage and building size up.
- I think spending a bit more time around boundary setting (example: said to go check on an employee at the "convenience store" with a home address, the team knocked on the neighbors door who didn't know what NET was) for these scenarios I think letting NET members know, you don't need to go that far, that it was theater of the mind.
- It felt a little patchwork. I'd like to see more overall guidance on the level of damage that would be expected, across the city as a whole. I like having it start multiple days into an incident but I think that needs more detail about what state things are in and what PBEM, PFD, etc. are expecting from us.

## Exercise Follow-up

The planning committee encouraged each team to conduct a brief "hot wash" immediately following the exercise to report on their experience, give initial reactions to the planning committee through their exercise coordinators, and begin to identify areas where individual teams need to work on improvement and also where the team currently excels so that their skills can be maintained. It appears that most teams were able to have an on scene (or nearby) hot wash.

The planning committee conducted a follow-up survey offered to all exercise participants to gather more in-depth feedback on various aspects of the exercise. The summary feedback is presented in the chart on page two of this report in the Feedback Scores section.

This after-action report will be used in planning future exercises.

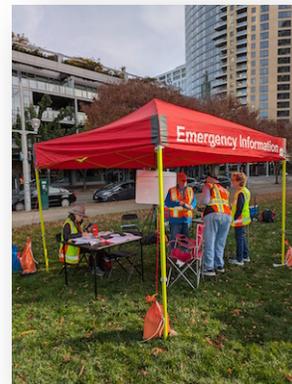
A hotwash was held on Wednesday, November 12, 2025. The video can be found on the NET TumblrNET

We also scheduled a hotwash with Exercise Coordinators on November 20, 2025.



## Notes From Fall 2025 CDE Hotwash (held on November 12, 2025)

- Be sure to say “this is an exercise” when using FRS radios
- Mixed results on the language tools that were shared
- Not to use Form 8 from ECs to ITLs
- One team did not provide their members with the pre-filled Form 4s in order to let team members gain skills filling them in
- Would like multi-step injects so teams are not returning to staging area for a new assignment
- Thinking about multi-family buildings (apartments/condos/high rises)
- Download Google Translate to phones so Internet access is not required
- Adding SUVs this time was interesting – able to use them on strike teams and as note takers
- One team used their SUV as the Scribe for their ARO as the SUV has HAM experience
- We should work on acronyms as many participants are new and not as familiar
- Teams need to be told not to actually go up to an address in the injects
- Since this was day three some team members were ready for search and rescue and were ready to go – they had to be told that we have a different focus
- Exercise Coordinators contact those signed up on their team as many are from surrounding teams
- Needed more injects
- One team had an SUV who had CERT training from another area
- Recognizing that all neighbors are different – some teams cannot put out tags at locations – other teams have such a large area that they use their large staging area as the entire CDE response area
- Good mixture of new and experienced team members
- Having maps as not everyone responding will be familiar with the neighborhood
- Working on radio-speak – being less wordy
- Using bikes could be a good addition to survey the situation



**Planning Committee (in order of time on the committee)**

Bruce Schafer	AROs	Maplewood
Kathy Reese	Chairman	Argay-Parkrose
Mark Wardell	Design	West Salem CERT
Mike Lynch	Planning Committee	SW Hills
Merilee Karr	Design Lead	South Burlingame
Paul Guthrie	Planning Committee	NW District
Jascha Lee	Design	Richmond
Pat Kelly	Training Team	Laurelhurst
Brendan Jamieson	Planning Committee	Pearl District